



पत्र क्र. पमरे/का.मुख्या/501/आई.आर./एसबीई-2024

दिनांक 24.10.2024

महासचिव – वेसेरेएयू, वेसेरेमसंघ, वेसेरेडब्ल्यूयू, पीएमआरकेपी, एसआरबीकेयू, एआईआरटीयू
पमरे जबलपुर

विषय:- सीक्रेट बैलेट चुनाव 2024 में भाग लेने वाले ट्रेड यूनियनो द्वारा उन्हे आबंटित किये गये
उपयुक्त स्थानो पर पोस्टर बैनर लगाने/चिपकाने के संबंध में।

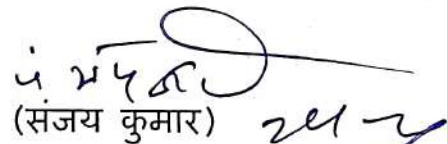
संदर्भ:- रेल्वे बोर्ड का पत्र No. 2024/SBEC – III/Elections दिनांक 09.09.2024

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रेल्वे बोर्ड ने अपने संदर्भित पत्र के पैरा 6.5.1 से 6.5.16 तक वर्णित प्रावधानो में चुनाव लड रही सभी ट्रेड यूनियनो को आचार संहिता का पालन करने हेतु विभिन्न दिशा-निर्देश जारी किये है। साथ ही पैरा 7.5 में इसके उल्लंघन के संबंध में भी निर्देशित किया है।

उक्त सभी निर्देशो के पैरा की प्रतिलिपि संलग्न कर पुनः आप सभी चुनाव लड रही ट्रेड यूनियनो को निर्देशित किया जाता है कि उक्त निर्देशो का अनुपालन करना सुनिश्चित करे।

संलग्न:- संदर्भित पत्र का पैरा 6.5.1 से 6.5.16 व पैरा 7.5


(संजय कुमार)

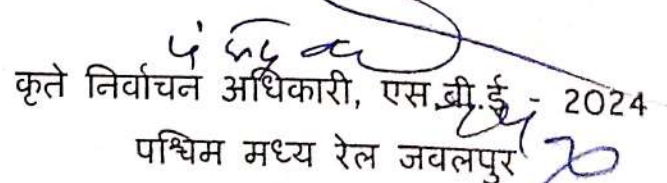
पीठासीन अधिकारी एवं उप मुख्य कार्मिक अधि. (औ.सं.)

कृते निर्वाचन अधिकारी, एस.बी.ई - 2024

पश्चिम मध्य रेल जबलपुर

प्रतिलिपि:- 1. पीठासीन अधिकारी व सहायक पीठासीन अधिकारी- जबलपुर, भोपाल, कोटा, सडिपुका/भोपाल एवं माडिमका/कोटा को संदर्भित पत्र के पैरा 6.5.1 से 6.5.16 व पैरा 7.5 की अनुपालना के तहत पैरा 6.5.14 से संबंधित आवश्यक कार्यवाही करना सुनिश्चित करे।

2. उप महाप्रबंधक (सामान्य) पमरे जबलपुर को पैरा 6.5.14 के तहत सूचनार्थ एवं उपरोक्त सभी नोमिनेशन फार्म भरने वाली ट्रेड यूनियनो को पोस्टर बैनर लगाने हेतु उपयुक्त स्थान उपलब्ध कराने बावत।


कृते निर्वाचन अधिकारी, एस.बी.ई - 2024
पश्चिम मध्य रेल जबलपुर

6.0 Pre-conditions for contesting elections:

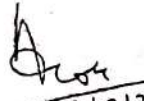
6.1 Participation in this election would signify unconditional acceptance by the contesting TUs of these rules and conditions and related instructions issued by Railway Board/Administration, including these modalities. In case of any dispute, provisions of these modalities (and any related clarifications) shall have primacy over Indian Railway Establishment Manual in the matters covered by these modalities. Contesting TUs agree to abide by the following as well:

6.2 **Code of discipline:** All the contesting TUs must furnish in writing that they shall observe the "Code of Discipline", as laid down in Annexure-I. Railway Administrations shall display the "Code of Discipline" prominently on the website.


6.3 Indian Railway Establishment Manual (IREM): Chapters XXV and XXVI of IREM which deal with the rules for (i) recognition of Unions of Non-Gazetted Railway Servants; and (ii) Conditions precedent to recognition of the Unions; and (iii) Negotiating machinery for dealing with disputes between Railway labour/staff and Railway Administration etc. Therefore, participation in this SBE-III would signify unconditional acceptance by the contesting TUs of provisions of IREM.

6.4 **Code of Conduct (Annexure-II) :** "Code of Conduct" has come into effect from the date of Notification by SBEC of these elections i.e. 30th August, 2024.

6.5 All contesting TUs shall abide by the provisions of "Code of Conduct" during the course of the election process. Violation of these would make them liable to attract penalties as laid down in **Annexure-II**. Some of the important


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provisions of the Code of Conduct are brought out below:

6.5.1 No contesting TU shall make any appeal to voters on grounds of religion, politics, caste, community, region, gender and language etc.

6.5.2 No contesting TU or its office bearers/representatives shall indulge in any activity which may cause tension/rift amongst different categories, cadres, communities, religions etc.

6.5.3 Criticism of other TUs or its office bearers or their workers based on unverified statements shall not be made.

6.5.4 Contesting TUs or its agents (acting as Social Media User) must not spread 'Fake News' through "Social media Platforms" about their rivals and Railway Administration. "Fake News" includes the following or combinations thereof: - (i) misquotation or the false and/or inaccurate report of one's statement; (ii) editing audio or video which results in the distortion of facts and/or the context; or (iii) purely fabricated content. "Social Media Platform" means any user-specific web-based technology intended to create virtual connection through the internet such as social networking sites, blog sites, video-sharing sites and the like. "Social Media User" includes any person or group of persons, natural or juridical, organized or unorganized, that utilizes social media platforms to send messages and/or information across through any social media account, verified or under a pseudonym, fictitious or false account/page name for whatever purposes it may serve. In case TUs are found indulging in spreading of 'Fake News', they are liable for suitable action as per Annexure-II.

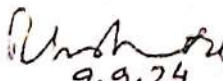
6.5.5 Criticism of rival TUs should be confined to their policies, programmes and past records of work. The private life of individual/office bearers and activities not connected with the railway working shall not be raised during canvassing.

6.5.6 Temples, mosques, churches etc and other places of worship/congregation shall not be used for propaganda/meeting purposes.

6.5.7 Campaigning by elected public representatives (who do not hold any post in any of the contesting TUs or National Federations or Central Trade Unions to which the contesting Union is affiliated) is not permitted.

6.5.8 Campaigning within 100 meters of polling booths and holding public meetings during 48 hours prior to the start of the polling is not permitted.


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6.5.9 Intimidation of any type/threatening or coercing any Railway Servant to vote/or not to vote in a particular manner is not permitted.

6.5.10 Possession of firearms during canvassing, slogan shouting, inciting communal/political/religious passions shall not be permitted.

6.5.11 Giving of gifts, cash etc. in any manner is strictly prohibited. In this regard, Principal CPOs should issue an advisory to Railway Co-operative Societies located within the jurisdiction of the Zonal Railway concerned to refrain from granting special loans (other than Compulsory Monthly Thrift Deposit loans) or/and Special Dividends during the period from the date of notification of elections to the last day of polling.


6.5.12 It may be noted that (i) pasting of posters/ campaigning material on stations/station buildings, rolling stock, official/administrative buildings and/or; (ii) defacing in any manner, including writing on the walls of office and other buildings in colonies, etc. is strictly prohibited. TUs shall not disfigure the walls within Railway premises, Railway Stations and boundary walls, by sticking posters or painting on them. In cases of infraction of this section, Returning Officer may pass appropriate speaking orders for (i) forfeiture of Security deposit; and/or (ii) imposition of fine on TU concerned; and/or (iii) any other penalty as deemed fit in cases of serious violations as per provisions of the Code of Conduct.

6.5.13 In cases of violations, apart from action(s) under Annexure-II, suitable action will be taken under relevant provisions of 'Prevention of Defacement of Property Act' or similar Acts of the States concerned.

6.5.14 Railway Administration should provide/designate appropriate space for pasting of posters/campaigning material to the contesting TUs. However, TU shall remove any poster (pasted on permitted/designated place) after completion of the elections

6.5.15 No disrespect shall be shown to pictures of present and past national leaders in the posters put up during campaigning.

6.5.16 Any other activity during campaigning which are (i) extraneous; (ii) repugnant and contrary to the recognized sphere of Trade Union activities; (iii)

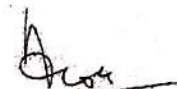

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7.4 Gate Meeting: All Contesting TU must obtain prior permission of the Railway administration to hold a 'Gate Meeting' during lunch hours. However, no 'Gate meeting' will be allowed within 48 hours of the date of polling.

7.5 Violations: Violations of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct". The onus shall be on the TUs to prove that such violations have not occurred.


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